

## **TIFF Perspectives<sup>®</sup> for teams, groups or couples**

The TIFF Perspectives aim is to expand the mutual awareness and understanding of people who work or live together closely, in order to enhance relationships and develop effectiveness. It is particularly valuable in leadership and management training, team development and family counselling.

The Perspectives profiles are generated by participants on each other, following full TIFF feedback for each person. The profiles enable participants to reflect on each other's impressions of their behaviour and how these may be different or similar to their own. Structured exercises and conversation enable increasing mutual understanding that helps in turn to develop mutual respect and empathy between participants. The team, group or couple benefits from the growing trust and cooperation engendered by the process.